

Green Hill Church

Next Generation Pastor

Our Mission: To make disciples of Jesus who live for His Kingdom

Our Background: Since our beginning as a church plant in 1900, Green Hill Church has experienced seasons of rapid growth and periods of difficulty and decline. Yet God has preserved this congregation's testimony, and in recent years renewed our vision for Gospel-driven disciple-making in our community and around the world. We are unified around a common vision, average 415 people in worship, and continue to build the congregational and leadership health necessary for Kingdom impact.

Our Priorities:

- Go—we engage our neighbors and the nations to show and tell the Gospel to make disciples of Jesus who live for His Kingdom.
- Group—we connect with each other in LifeGroups to reach people, grow in grace, and send out disciple makers.
- Grow—we pursue intimacy with Jesus through Bible study, prayer and fasting, deepening personal relationships, and service.
- Gather—we gather weekly as a congregation to worship God

Three Primary Relationships:

- Relationship with God
- Relationship with each other
- Relationship with neighbors near and faraway

Our Values:

- Intimacy with Jesus
- Leadership development
- Biblical worldview
- Meaningful relationships
- Empowering the next generation
- Cross-cultural engagement, reconciliation, and disciple-making
- Generous living
- City transformation
- Church planting and revitalization

Our Community:

- Mt. Juliet is a city located in western Wilson County, Tennessee. A suburb of Nashville, it is approximately 17 miles east of downtown Nashville.
- With a population of 31,000, we were ranked as the "Third Best Town for Young Families" in Tennessee, "Fourth City on the Rise in Tennessee," ranked 1st in the "Healthy Housing Market Study" and 15th nationally.
- Although home to many churches, an estimated 75% of residents are not actively engaged in an evangelical church.

Job Description

Principal Function:

To develop, implement, and promote a comprehensive strategy to reach and send out the next generation of Jesus followers to live for His Kingdom

Responsibilities:

- To champion the mission of Green Hill Church

- To connect and invest in students and families in the community and church to make disciples who will join Jesus' Kingdom mission; this includes being an active participant in efforts to engage the community
- To serve as the primary leader and teacher to students
- To lead people to Jesus, baptize them, and help them take their next steps with Jesus
- To plan, implement, and oversee processes and strategies that will develop middle school and high school students into disciples of Jesus who live for His Kingdom
- To enlist, equip, empower, and evaluate ministry volunteers who will share the ministry and invest in students and families
- To train and mobilize students to engage in the global mission of God by engaging in domestic and international church planting and strengthening partnerships
- To intentionally guide students and parents through the age-graded transitions
- To provide biblical, Christ-centered counsel to parents and students
- To develop and oversee teams, processes, and communication for Gospel-rich disciple making for preschool, children, and student ministries; this includes supervising Preschool and Children's Ministry staff, conducting regular planning and training meetings, working beside volunteers in executing ministry initiatives, and building thriving relationships with volunteer team members.
- To prepare and manage an operating budget in coordination with the Administration Pastor
- To work well with the Lead Pastor, serve with the Elder Council in shepherding the congregation, and participate in Senior Staff responsibilities
- To maintain a godly character, to seek opportunities for personal growth, and to joyfully respond to the changing demands of local church ministry

Education and Experience

- Bachelor's Degree in related field
- 3 years experience in a lead student ministry role

Qualities Needed:

- Growing intimacy with Jesus through practice of spiritual disciplines
- Humble, high-energy team player
- Self-starter, flexible, teachable
- Eager to lead people to trust Jesus as Lord and grow in their faith
- Compelling Bible teacher
- Punctual, conscientious, other-centered
- Experience working in a church of 250 attendees
- Well-formed theological framework; formal theological training preferred
- Light-hearted, fun, winsome
- Ability to inspire, equip, and lead high-level leaders, and to build a teams that share ministry
- Availability for evening or weekend events
- Initiative and ability to plan and execute a plan from start to finish
- Apt communication skills, both personal and public, administrative and pastoral
- Ability to work through conflict with truth and grace
- Posture of a learner
- Alignment with the Southern Baptist statement of faith, Green Hill Church Documents, and affinity for our network of churches, seminaries, and missions entities

Routine Expectations:

- Sunday services and activities
- Mid-Week Student Event
- Office hours: Monday-Thursday, 8-4 pm

- Staff meetings twice monthly; Elders meetings twice monthly
- Weekly one-on-one meeting with the Lead Pastor
- Regular volunteer enrichment, training, and planning meetings
- Special church-wide and/or community events
- Engagement in local community (i.e. schools, sports leagues, neighborhood groups, etc.)

Green Hill Church is a cooperating member of the Southern Baptist Convention and affirms the Baptist, Faith, and Message 2000.



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